



Regular Meeting
08/18/2026 06:00 PM
CAO Boardroom
602 North Lincoln
Cabot, AR 72023

MEETING MINUTES

Attendance

Voting Members

James Hertzog, President
Joe Trusty, Vice President
Sally Beebe, Secretary
Pam Clem, Board Member
Blake Lively, Board Member
Sarah Owen, Board Member
Kevin Tipton, Board Member

Non-Voting Members

Michael Byrd, Superintendent

1. Pledge of Allegiance

The Pledge of Allegiance was led by Board President James Hertzog.

2. Moment of Silence

Board President James Hertzog led the moment of silence.

3. Call to Order

The meeting was called to order at 6:01 p.m. by Dr. James Hertzog.

4. Recognition

A. Backpacks for Kids

Garrett Howard with the Cabot Church of Christ presented a \$10,000 check to the district for the Backpack for Kids program. The church has raised \$180,000 over the last 21 years. Director of Counseling Emily Taylor shared that the money is used to provide food over the weekends for students with food insecurity. It also covers academic needs, clothing items, and school supplies.

B. Cabot Country Cruisers

Courtney Shepard with Cabot Country Cruisers presented a \$10,000 check from the Spring Fling 5K. Two thousand dollars of this money will fund two scholarships for Cabot seniors, \$5,000 will go towards the Summer Family Track Nights, and the remaining \$3,000 will be donated to the PE for Life program. The Cabot Country Cruisers celebrated their 30th anniversary and had 600 runners in their Spring Fling 5K. They will hold the Inspiration Run on October 30 this year as they run to all of the schools in the Cabot School District.

5. Public Comment

There was no public comment.

6. Consent Agenda

Motion to approve the July 23rd school board minutes and the July financials as presented.

Motion made by: Sarah Owen

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

7. Curriculum Report

A. ATLAS Testing

Pam Wilson provided information from ATLAS testing during the 2025-2026 school year. We now have three years of data for this assessment that covers 3rd through 10th grades. Most of our grade levels surpass the state average on the English Language Arts (ELA) portion, with 3rd grade increasing 15%, 6th grade increasing 8% and 9th grade increasing 7%. All of our grade levels surpass the state averages in the math and science portions. Geometry increased 12% and algebra increased 6%. In science, our 3rd graders increased 15%, 6th grade increased 8%, and 7th grade increased 7%.

B. AP Exams

Aaron Randolph presented statistics from Advanced Placement (AP) testing during the 2025-2026 school year. In 2025-2026, there were 1,074 tests given, compared to 821 five years ago. The district's exam success rate was 76.9%, which means students scored a 3, 4, or 5 on their tests. Many AP classes are now adding portfolio assignments to their class structure as well.

8. Superintendent's Report

A. K-6 Hybrid Charter School Update

Aaron Randolph reported that the K-6 hybrid elementary school launched at Magness Creek Elementary this school year. The goal was to have 50 to 75 students in the first year, and we currently have 51 enrolled. There are two teachers providing the curriculum, and grade levels come on different days. First through fourth graders come on Monday and Tuesday, and kindergarten, fifth and sixth graders come on Thursday and Friday. When students are not physically in class that day, they still have check-ins they have to complete online at home. Students can be placed in the K-6 hybrid elementary school by an application and interview process.

B. Buildings and Grounds Update

Michael Byrd reported we received the certificate of occupancy for the press box, and we are working on the punch list to finish this project. The track and field center punch list is also being completed. Mr. Byrd also bragged about the maintenance and custodial crews and the hard work they put in over the summer to have our facilities ready. He also commended the transportation department for a smooth start to the school year.

C. Legal Transfers

Michael Byrd reported that we had 43 incoming transfers and 18 outgoing transfers.

D. Current Enrollment

For information

9. Superintendent Pre-Action Reports

A. Resolution to Sell and/or Dispose of District Property - Maintenance

Michael Byrd presented a resolution to sell one shed on GovDeals and dispose of another, and remove these items from district inventory.

B. Resolution to Reinstate Property - Technology

Michael Byrd presented a resolution to reinstate a badge printer (RX00036) to district inventory that was accidentally included on a previous disposal list. This badge printer is still operable and in use.

10. Action

A. Resolution to Sell and/or Dispose of District Property - Maintenance

Motion to approve the resolution authorizing the sale of the blue shed (item #26125) and the disposal of the unpainted shed (item #25323), both located at Central Elementary, for the maintenance department and to remove these items from district inventory.

Motion made by: Joe Trusty

Motion seconded by: Blake Lively

Voting results: Unanimously Approved

B. Resolution to Reinstate Property - Technology

Motion to approve the resolution reinstating a badge printer (RX00036) back into district inventory for the technology department.

Motion made by: Sarah Owen

Motion seconded by: Sally Beebe

Voting results: Unanimously Approved

11. Executive Session

A. Personnel

Motion to approve the personnel as presented.

Motion made by: Sarah Owen

Motion seconded by: Joe Trusty

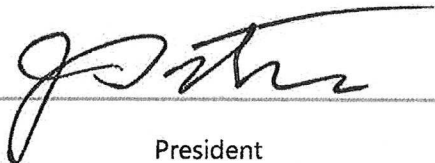
Voting results:

Yes: James Hertzog

Vote Not Recorded: Joe Trusty, Sally Beebe, Pam Clem, Blake Lively, Sarah Owen, Kevin Tipton

12. Adjourn

The meeting adjourned at 8:18 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS

08/18/2026

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Melissa Bailey	Freshman Academy/Westside	Speech Language Pathologist
Laranda Burrow	Westside	Speech Language Pathologist
Ben Ford	Junior High South	Social Studies
Victoria Gentry	Mt. Springs	Teacher
Keneke Larson	Cabot Learning Academy/Junior High North/Junior High South	Speech Language Pathologist
Suzanne Leslie	Mountain Springs/Magness Creek	Speech Language Pathologist
Jamie Webster	High School/Junior High North	Speech Language Pathologist
Jessica White	Magness Creek/Mountain Springs	Speech Language Pathologist

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Kelsey Hepp	Junior High North	Special Education Teacher
Donna Howland	Central	Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 08/18/2026

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Tamrya Andrews	Mt. Springs	Special Education Paraprofessional	08/17/2026
Marlesia Boivin	Transportation	Bus Driver	07/27/2026
Joshua Bryant	Warehouse	Custodian - Event Support Team II	08/21/2026
Ryan Cardona	District	Certified Law Enforcement Officer	8/28/26
Alexanderia Cossey	Westside	Special Education Paraprofessional	8/6/26
Meghan Freeman	Stagecoach	Special Education Paraprofessional	8/5/26
Mary Johnson	Ward Central	Custodian	8/27/26
Nicky Laster	Transportation/ Custodial	Bus Driver / Custodian	7/30/26
Russell Quattlebaum	Transportation	Bus Driver	08/11/2026
Faith Shirley	Middle School South	Duty Paraprofessional	07/28/2026
Sydney Watson	Child Development Center	Daycare Worker - Lead	07/28/2026
Aletta Williams	Southside	ESL Paraprofessional	07/24/2026
Sabrina Wyles	Middle School North / Transportation	Educational Technologist / Bus Driver	07/31/2026

CLASSIFIED TWO SEMESTER LEAVE OF ABSENCE

Daniece Howard	Southside	Instructional Paraprofessional	8/3/26	
CLASSIFIED TRANSFERS/ REASSIGNMENTS				
NAME	LOCATION	POSITION		
Tana Barker	Pre-K North	Duty Paraprofessional		
Hannah Benton	Pre-K South	AA Teacher		
Jennifer Bridges	Magness Creek/High School/Freshman Academy	Occupational Therapist		
John Counts	Stagecoach	Building Reset Team II Custodian		
Beth Durkiewicz	Ward Central	Food Service		
Jennie Fickler	Stagecoach/Jr. High South/ Middle School South	Occupational Therapist Assistant		
Madison Finder	Northside	Food Service		
Joleigh Glidewell	Stagecoach	Special Education Paraprofessional		
Jeffrey Hawkins	Middle School North	Custodial Response Team II Custodian		
Roger Lapointe	Central	Custodial Response Team I Custodian		
Heather Mashburn	Northside / Jr. High North	Occupational Therapist		
Mary Moore	Jr. High North	Food Service		
Jennyfer Nolasco	Pre-K North	Pre-K Paraprofessional		
Christi Payne	Pre-K South	Pre-K Paraprofessional		
Amy Ringgold	Stagecoach/Jr. High South/Middle School South	Occupational Therapist		
Cathy Shourd	Eastside/Mt. Springs	Occupational Therapist		
Kathryn Turnbo	Central/Westside	Occupational Therapist		
Marissa Warden	Jr. High North	Food Service		

Samuel Young	Westside	Special Education para		
CLASSIFIED NEW HIRES				
NAME	LOCATION	POSITION		
Hannah Barber	District	Certified Law Enforcement Officer		
Lisa Blake	Eastside	Duty Paraprofessional		
Annabel Brown	Southside	Duty Paraprofessional		
William Chapman	District	Custodian		
Laura Council	Stagecoach	Food Service		
Megan Cremeens	Westside	Special Education Paraprofessional		
Paula Davenport	Stagecoach	Duty Paraprofessional		
Brianna Edwards	Child Development Center	Daycare Worker - Lead		
Roy Eick	Transportation	Bus Driver		
Felisha Frolos	Stagecoach	Food Service		
Shannon Glidewell	Jr. High North	Dyslexia Paraprofessional		
Terry Hobby	Transportation	Bus Driver		
Rosanne Hurley	Magness Creek	Educational Technologist		
Hannah Keller	Pre-K South	Duty Paraprofessional		
Meagan Lovell	Central	Food Service		
Cassidy Moore	Westside	Instructional Paraprofessional		
Chad Myers	Freshman Academy	Construction Paraprofessional		
Priscilla Naquin	Freshman Academy	HIPPY Home Based Educator		
Samantha Newcombe	Pre-K North	Pre-K Paraprofessional		
Timothy Osgood	Jr. High North	Custodian		

Erin Roe	Jr. High North	Special Education Paraprofessional		
Michelle Shelby	Westside	Special Education Paraprofessional		
Robin Stockman	Middle School South	Duty Paraprofessional		
Vickie Stewart	Transportation	Bus Aide		
Kristin Stinnett	Middle School South	Duty Paraprofessional		
Terry Thompson	Southside	Instructional Paraprofessional		
Ava Tonnessen	CDC	Daycare Worker - Lead		
Jaylee Wooten	Mt. Springs	Instructional Paraprofessional		

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